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FBM HUDSON ITALIANA POLICY

FBM Hudson Italiana SpA, hereinafter referred to as the "Company", commitment is to ensure that all the activities of its organization are developed efficiently and economically by activating a management system aimed at achieving the following objectives:

- strengthening of the company's position, by spreading the image of a company providing products and processes that comply with the highest quality, environmental and safety requirements and standards;
- trend towards excellence in the correspondence between products supplied and customer expectations in terms of the environment, health and safety, and of all other stakeholders (Municipalities, Provinces, Regions, Bodies, Users, Communities);
- compliance with contractual requirements, laws and regulations regarding specific activities of the manufacturing areas by eliminating the hazard and reducing the risks;
- constant commitment to the highest level of HSE for the prevention at all time of injuries, occupational diseases and any subsequent breach of rules and regulation;
- continuous determination in the detection and elimination of non-conformities in the belief that a defect can lead not only to a corrective action with the relative costs, but also to possible actions for liability for damages.

In order to translate these intentions into commitments, the Company declares that it intends to take appropriate actions aimed at:

- operate with respect for the environment and the needs expressed in the contractual documents;
- respect the laws, rules and regulations in force in the interest of the common good, the environment and the health of workers but also in order to achieve the satisfaction of the Customer and interested parties;
- acquire new customers, adapting to the new levels of quality and efficiency found in the sector, in order to guarantee continuous growth;
- increase one's professionalism, improving the image towards the outside, confirming and improving one's credibility on the market, which can also be demonstrated through certification and practice anti-bribery policies and adopt whistle blowing procedures;
- enhance the expectations of the customers and the interested parties;
- coordinate all activities that influence the quality and safety of services, also from an environmental point of view, involving suppliers and contractors.

To implement the provisions of the Corporate Policy guidelines, the Management provides:

- support the Policy at all levels of the organization of the Company promoting the participation of all the staff to highlight the areas for continuous improvement;
- guarantee system managers the authority and resources necessary for constant control / monitoring of the application of the organizational system implementation process and subsequent improvements;

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- provide the resources necessary to achieve the objectives, both in economic and organizational terms;
- encourage continuous improvement of skills, with active participation in education and training activities, promoting meetings and technical debates among staff, so that professionalism becomes common heritage,
- take special care in exploring innovative solutions in welding technology to ensure its manufacturing processes meet the highest performance standards and to increase the reliability of the Company,
- employ Non-Destructive Examination technologies that grant the identification of any imperfection and reduce manufacturing time.

Terno d'Isola, 12/05/2021

T.S. Wong
MD / CEO

